

Modern Slavery Statement

– Financial Year Ending 31 December 2025

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps taken by ECI Partners LLP Group (“ECI Partners” or “ECI”) during the financial year ending 31 December 2025 to prevent modern slavery and human trafficking in its business and supply chains.

ABOUT ECI PARTNERS

ECI is an experienced private equity investor focused on offering collaborative support to management teams. We manage funds of c.£3bn and invest in growth businesses valued up to £300m, as either a majority or minority investor. Our team of 50 people is based in London, Manchester, and New York.

We invest across subsectors including Cloud & Digital, Data, Financial Services, GRC, HealthTech, HR & Edtech, and Travel. We have invested in over 250 businesses, and our track record is driven by successful alignment across the ECI team and the fantastic management teams we work with.

OUR ESG COMMITMENT

At ECI our mission is building successful businesses. This means sustainable businesses built for the long-term. ECI has an ESG Committee made up of representatives from across ECI’s various teams to discuss initiatives and progress on giving back, diversity, sustainability and wellbeing – with supply chain and governance discussed in ongoing actions. Those initiatives reflect our B Corp certification and our commitment to long term progress on ESG across our business and those we work with.

We have integrated environmental, social and governance considerations into our investment decision-making since 2007. Today, we assess new investments against a consistent ESG framework that looks at factors across the ESG spectrum including supply chain and customer risks. We look to support ECI portfolio companies in making further improvements during our investment period. We do this because we believe it’s right but also because we believe there is a correlation between purpose and success.

We are committed to acting ethically and with integrity in all our business relationships.

GOVERNANCE AND OVERSIGHT

- Modern slavery risk is overseen by our Head of Compliance, Neal Griffith, and risks and suspected incidents escalated to the ECI Board where appropriate.
- External compliance support is provided by IQEQ.
- We benchmark ESG progress across our unrealised portfolio annually and report on developments every six months.

TRAINING

- ECI undertakes compliance training for all staff. Targeted training sessions for employees, will be undertaken where necessary and to those ECI considers to be most likely to be able to identify and address modern slavery and human trafficking risks, such as within procurement.

RISK ASSESSMENT AND DUE DILIGENCE

- ECI engages reputable professional services firms in the course of our corporate and investment activities, and we expect these suppliers to operate to the highest ethical standards. Accordingly, we consider there to be a low risk of modern slavery being present in our direct supply chain. We acknowledge that a small number of our suppliers from certain sectors may be more at risk than others and we therefore continue to give appropriate consideration to modern slavery risks in our day-to-day operations.
- All portfolio companies are asked post-investment and annually about supplier and customer risk assessments, including exposure to modern slavery.
- Portfolio company outsourced operations in higher risk geographies are subject to greater oversight.
- ECI tracks international revenue by country in quarterly reporting to help identify potential risk areas.

POLICIES AND PROCEDURES

We operate a range of policies that support our commitment to ethical conduct, including:

- [ESG Policy](#)
- Whistleblowing Policy (internal)
- Anti-bribery and Corruption Policy (internal)
- [Diversity, Equality and Inclusion Strategy](#)

These policies are reviewed annually and updated as needed.

FINANCIAL YEAR ENDING 31ST DECEMBER 2025

We are not aware of any evidence of modern slavery, human trafficking or forced labour in our operations or supply chain during 2025.

APPROVAL AND PUBLICATION

This statement has been approved by ECI's Head of Compliance, Neal Griffith, and will be reviewed annually.

Neal Griffith
CFO
